

Transformation is fundamental change in the congregation's conception and implementation of ministry. A transforming congregation will be oriented around mission to the unchurched, nurturing them into the loving caring fellowship of Christ. It will be notably different from one oriented primarily around ministering to members alone. The needs of members will still be met. In the context of a church in mission everyone is important, churched or yet-to-be-churched.

Some of the Ways Transformation Will Take Shape

- ▶ Inward focus of ministry to outward focus of ministry
- ▶ Taking care of member's needs to ministering to the hurts/needs of the unchurched & world
- ▶ Institutional mindset to Missionary mindset
- ▶ Institutional maintenance to mission to not-yet Christian people
- ▶ God taking care of us to joining God in the work of caring for God's world
- ▶ "Bulky" governance structures to flexible governance approaches
- ▶ People will matter more than buildings and equipment
- ▶ People will matter more than our customs and habits (requires clarity and consensus on what are and are not the essential of the faith that cannot be compromised.)

*****Transformation is an ongoing continuous process, a journey necessary for all congregations, not a program done by a few congregations.**